“Let a wise person listen and increase learning, and let a discerning person obtain guidance” (Proverbs 1:5, CSB).

I am not sure many people accuse me of being wise. To the extent that I am, what I have learned throughout my life has been imparted to me through the wisdom of others. That is why I decided to take this first opportunity to share my perspective on mentoring and to thank a few of mine along the way.

King Solomon asked of God and was given wisdom, yet he still thought it important to write about getting guidance from others. Throughout the Bible, we see the influence of wise mentors on proteges. Moses helped Joshua prepare for leading the Israelites into the promised land. Eli taught Samuel to listen to God. The Apostle Paul mentored Timothy throughout his missionary career.

Our academic system is set up on the same principle. Every student, at every level of higher education, is assigned an advisor. As I look back on my academic pursuits, I cannot help but remember the guidance and friendships of Ray Vunk, Steve Arendall, Bob Taylor, and Carol Kulik. When I started what has turned out to be a long relationship with Ohio University, I was blessed to develop a wonderful relationship with John Schermerhorn. Every time I watch Finding Forrester, I think of John.

My journey within the Christian Business Faculty Association (CBFA) has also been filled with mentors. Kenny Holt first encouraged me to join the organization and then offered to work with me on the first of many presentations we have made. He also suggested that I run for the CBFA board. When I first joined the board, John Duncan and Scott Quatro coached me, and then I spent a year shadowing Kevin Hughes to learn about program chair responsibilities. And now, in this most recent endeavor, I am grateful first to Emmett Dulaney for sharing a wealth of knowledge that has helped me understand how the journal works. Once he did that, he did what many great mentors do—pushed me out of the nest and let me fly. It has not been a solo flight. Director of CBFA publications, Andy Borchers, and the editor of our sister journal, Larry Locke, have been invaluable sounding boards over the last year.

If I have done anything right and well in my career, thanks first be to God! I am equally thankful for the people He put in my path to guide me along the way. If you are relatively new to the academic community, I encourage you to seek out a mentor. If you struggle with writing, as I often do, there are many gifted authors within CBFA who have shown a willingness to collaborate. Reach out to them. Finally, if your career is a bit more established (or even if you have retired), consider becoming a mentor to others. The rewards can be tremendous.

As I close, I would be remiss if I did not recognize the many individuals responsible for making the Christian Business Academy Review possible. First and foremost, I want to thank the authors who have dedicated much time and effort to share their ideas with us. Cara Miller, as always, is invaluable for copy editing and making the presentation of these works look fantastic! I am grateful to my Editorial Review Board (on page 11) for their tireless efforts working with manuscript submissions. Finally, a special thank you to Cora Barnhart, Carly Berna, Troy Bethards, Rebecca Havens, M. Isabella Cavalcanti Junqueira, Joseph Kuvshinik, Mandy Morrell, Sergio Ribeiro, Jill Risner, Bob Roller, and Craig Walker. These individuals graciously answered the call to serve as ad hoc reviewers for Volume 19.